



Minutes of Committee Meeting held on Tuesday 4th September 2018 – Conference Call

Present: Chairman - Warren McCully (WMC), Graham Hohn (GH), Peter Murphy (PM), Robert Johnston (RJ), Eamonn McFerran (EMF), Tom Goode (TG).

Apologies: Jamie Aiken (JA), Fiona Davitt (FD), Geoff Conn (GC).

The Chairman welcomed everyone to the meeting.

Minutes of Previous Meeting

1. WMC apologised, stating that he had forgotten to check the minutes of the last meeting (16.05.18). A draft was sent to all members of the Committee prior the meeting.

Matters Arising

2. Umpire insurance advice document – Graham meeting with Crozier Deane next week to finalise matters re Insurance. There remains some confusion among clubs such as, “we don’t have a home pitch so we don’t need insurance.” **ACTION: GH**
3. Radios - Audit still required. WMC asked EMF to now take over responsibility for this audit – location, state, deposit, etc. Potential issue with IHL2 re lack of radios. PM asked re location of control documents when radios were first issued - these may be with Aisling Keogh and EMF to check with her. **ACTION: EMF**

Correspondence

4. Nothing received.

Hockey Ireland Communications

5. WMC reported that he was due to meet Brian Caruth (HI) on Thursday 6th September to further discuss umpire development issues, including the development budget and an outstanding EYHL expenses payment from last season.

Clothing / Sponsorship

6. A printed sponsorship document was sent to a company and we are awaiting a response. There has been a positive indication to date.
7. Paul Arneil has advised WMC of a company that may also be interested. WMC to discuss with Bruce Bale about the possibility of providing a tailored proposal for this company similar to above. **ACTION: WMC**

Finance

8. GH stated that we have 3800 in euro and £ and we are waiting on 2700 euro from HI. Last season total was approx. 30k euro. IHL2 will have a huge impact on the budget especially games in Munster and the need for umpires. HI have been informed of this issue i.e. appointments on ability or within restraints of finance.
9. WMC suggested submitting 2 x budgets. TG said we are already looking at worst case and there could be a lot of travelling speaking from his experience. RJ suggested going for the worse case and let HI look at the issue. PM not happy that we are 2700 euro out of pocket due to last season and feels this needs resolved and soon. Therefore, need go for maximum budget and save money where we can. RJ agreed. **ACTION: GH and WMC**

Umpire Development, Coaching and Assessment

10. Russell Donaldson went to Breda for year 2.
11. Ellie Duffy attended as first year U4E.
12. Christine Reid declined the invitation U4E which expectedly created negative feedback from HI re non-attendance.
13. EMF attended as nominated coach.
14. Another successful umpire assessor course in Ulster on 26th August 2018 with approx. 12 attending. RJ was facilitator. Thanks conveyed to RJ for that work. Approx. £257.00 made. Two umpires volunteered – George Redpath and Richard McNabb. Write to both umpires thanking them for their participation. **ACTION: EMF**
15. TG suggested that assessors should be graded to see what level of umpire they can assess. WMC agreed and advised that he has new information from Hockey England (22 documents) and we can cherry pick the bits so that we can use in the development of our new umpire developer pathway. This will help get right people at the right level.
16. Young umpire day took place in Cork on 20 July 2018 hosted by MHUA in conjunction with Euro U16 tournament. WMC thanked the MHUA and PM for his organisation of the event. Particularly thanks paid to Malcolm Coombes for taking the day. Event funded by HI and sponsored tops provided to all participants. Write to MHUA thanking them for their organisation of the training day. **ACTION: EMF**

Umpire Grading/Selection/Fitness

17. TG states that draft appointments for EYHL on 22.09.18 done. Looking to appoint two visiting Dutch umpires on 13 October at no cost to ourselves - all agreed.
18. New fitness policy distributed to all and on the portal.
19. Simon O'Connor has written to state he won't be umpiring this season due to educational studies. He had not been nominated by Ireland but he surprisingly received an EHF appointment which he declined. WMC to contact him to remind him to decline this appointment. RJ has not received four international feedback reports as yet, despite at least two reminders each. This needs followed up and WMC will help if necessary.
20. Kim Collins has indicated that she would consider being the Women's Appointment Co-ordinator for the forthcoming season. Name to be nominated at AGM.
21. WMC also suggested that we get two 'Appointments Advisors' to help Kim and this would be an opportunity to trial a new thinking to the Appointments Role. WMC to discuss further with Kim and two good candidates to assist her.

Any Other Business

22. TG asked if HI have been contacted re disciplinary procedures. WMC has spoken to Brain Caruth (BC) re this issue, with little effect. This issue needs further addressed with HI and IHUA should look at and consider each incident on a case by case basis. PM pointed out that we have a duty of care to our members – all agreed. It was agreed that Code of Conduct reports were still required from our umpires for all incidents of umpire abuse.
23. EYHL & IHL 2 - all IHL and IHL2 umpires invited.
24. AGM at 10.30am and fitness test at end of the training day so that IHL 2 umpires can leave.
25. Following this a discussion took place regarding Saturday's AGM.

The meeting ended at 2120 hours.

Date of Next Meeting

Date of the next meeting to be agreed after AGM.

WMcC closed by thanking everyone for their attendance.

Eamonn McFerran

Minutes prepared by

Eamonn McFerran

4th September 2018

Summary of Agreed Actions

Para Ref	Action	Who
1.	Umpire insurance advice document	GH
3.	Radio audit	EMF
7.	Sponsorship to Paul Arneill	WMC
9.	EYHL and IHL 2 Budget	GH & WMC
14.	Write to two umpires re assessor course	EMF
16.	Write to MUHA re young umpire training day	EMF