



**Minutes of IHUA Committee Meeting held on Sunday 7 April 2019
at 10.15 am
at Pembroke Hockey Club, Dublin**

Present: Chair - Warren McCully (WMcC), Peter Murphy (PM), Graham Hohn (GH),
Kim Collins (KC), Fiona Davitt (FD), Eamonn McFerran (EMF).

Apologies: Geoff Conn (GC), Robert Johnston (R) and Tom Goode (TG).

WMcC welcomed everyone to the meeting and thanked them for their attendance.

Minutes of Previous Meeting

1. The minutes of last meeting were accepted as a true and accurate record of our last meeting.

Matters Arising

2. Radio audit - EMcF to provide update to WMcC. **ACTION - EMcF**
3. Umpire Co-ordinators – A discussion ensued about raised expenses for Umpire Co-ordinators given the importance and time attached to doing the role and even more so given that the role has become effectively a 12 month of the year job. The on-set of a full EYHL and EYHL 2 and increased number of international friendly coverage. Agreed it needs to be highlighted to Hockey Ireland. **ACTION: WMcC**
4. Updated Constitution – PM has submitted this to WMcC who has not yet had a chance to look at it. **ACTION: PM & WMcC**
5. Hockey Ireland 4 Year Plan – HI are ensuring a 4 year plan on the run up to 2024 Olympics. Our umpiring plan has been submitted to HI in draft form - waiting on a response. **Complete**
6. **Women in sport** - See Point 8.
7. **Sponsorship** – see below.
8. **AGM minutes** – currently being reviewed by WMcC. On-going.

Correspondence

9. Letter from EHF re U4E. Names need to be submitted by 15 April (see below).
10. Email from HI re upcoming 4 nations women's U21 tournament in Dublin – see selection.
11. Letter from Dutch Hockey re 6 Nations junior tournament in Holland, Oranje Rood in Eindhoven 14 to 20 July (U16 & U18).
12. Email from Hockey Ireland re HI AGM on 25 May 2019
13. Email from Dungannon. Read to meeting. PM stated that national appointments take precedence over provincial appointments. **ACTION WcMC** to respond to Dungannon.

Executive Committee Planning 2019-20

14. FD advised that of a women umpire willing to join the Executive Committee.
15. PM advised that constitution review would a proposal to include more than Ordinary members. PM states that Chair needs to spread the load out. He suggested three new specific roles. WMcC states that Association has evolved significantly in recent years and now covers roles that were never envisaged at one time. FD named a male umpire also prepared to come onto the committee.
16. Role of Chair – No-one has yet expressed an interest in the role as Chair and a lot of work is required before start of next season e.g. registration system, fees, constitution. EMF stated that he wished to stand down as Secretary and wished to be considered for men's national selector. GH stated that the right people need found for the right roles. PM says that in Munster if a person fails to attend three meetings in a row you are out. PM reiterated that we have come a long way and we need to re-evaluate.
17. AGM – this required to take place by 31 May. The success of last year's AGM being in September was well noticed and it was felt that a training day & AGM would be better supported. A constitution change would be required for future years. Mo Flahive may help with constitution changes. PM says that a date and venue needs set for AGM prior to 31 May 2019 to comply with constitution. Agreed not to set a date today but WMcC will speak to a few people and set a date ASAP - possibly 26 May. GH says accounts will be done in time

Hockey Ireland Meetings / Communication

18. WMcC had a recent meeting with Brian Caruth to travel and booking of Irish appointments outside of Ireland. A process has been agreed.
19. Suggested sponsors have been discussed between IHUA and HI but nothing has come to fruition as yet. Committee will be updated as and when necessary.
20. New Rules of Hockey guidance document has provided to HI.
21. WMcC has submitted bullet points to BC for HI AGM meeting on all IHUA work so far this year.

Women in Umpiring Working Group

22. WMcC confirmed that the group is FD, KC, WMcC and Alison Keogh. Hockey Ireland is looking to seek funding through an (Women Leadership) application process for four areas of deficiency within Hockey Ireland – umpiring is one of these areas due to our current dire situation of women numbers. WMcC currently speaking to Sue Haslam. Sue held a meeting on Monday 25 March but WMcC unable to attend due to work commitments.
23. IHUA needs to provide a submission to Sue Haslam for inclusion in the application. This is urgent and needs submitted within next week. **ACTION: Women in Sport WG**

Finance

24. GH reported that all finances are up to date, including subscriptions. WMcC advised that invoice is required to go to HI for final EYHL expenses payment. **ACTION: GH** to send invoice to HI.

25. PM proposed that IHUA should purchase 2 laptops for use by Chair and Secretary to include a Cloud account. Seconded by FD - says this should include the Secretary as costs are now minimal. GH agrees as long as it remains property of IHUA. Seconded by FD. Passed by all present. EMF suggested looking at cost effectiveness of mobile phone for KC re appointments. PM suggested Vodafone Red.
ACTION: GH to research cost of 2 x laptops for solely IHUA purposes
ACTION: KC to check re SIM deals for UC purposes
26. WMcC advised we are currently just within budget re EY umpiring expenses but this will be tight until the end of the season.

Clothing & Sponsorship

27. WMC advised that our clothing has arrived (tops and hoodies). Other stuff expected towards end of this week. Only umpire tops will have sponsor logo. Plan is that we try to distribute winter/rain jackets and hoodies prior to end of season. Best to retain umpiring shirts until sponsors logo is attached. However, it is hoped that clothing will be available for EY Finals. Hopefully one shirt will be possible for Finals weekend. GC to be in charge of this. Clothing will not be distributed unless payment has been made. **ACTION: GC** - new clothing to be distributed asap

Development

28. Letter to go to Ali Keogh and Rob Argent for work and presentations at EYHL training day at PWHC. **ACTION: EMF**
29. New 4-way radios have arrived and will be trial tested.
30. Umpire Talk has sent an email on 10 February and eventually reached WMcC recently – radio supplier. They are down scaling their business. This is also who faulty radios need to be sent to for repairs. WMC to contact the company to discuss the way forward.
ACTION: WMcC
31. Breda – umpires and coaches nominations - dates are 23 – 25 August. Suggested that Luke Chapman (24) and Richard McNabb (27) submit applications for umpiring section. Robert Johnston is unavailable for coaching section. FD is interested. Proposal is Kim Collins and Fiona Davitt submit applications.
32. Ellie Duffy going on to Year 2 of U4E and Russell Donaldson is finishing shortly. **ACTION: WMcC** to contact above and applications to be submitted for Breda within set time limits.

Grading, Selection and Fitness

33. Update from KC. Communication issues are paramount and require improvement. Matches being cancelled without notification to KC. Other changes are not being notified either. PM asked do we need to put in place a deadline otherwise we will not appoint? WMC need 10 days' notice in order to provide umpires except in exceptional circumstances. WMC added that Paddy Deering wants to meet to discuss calendar possibly at ISC weekend or EY. FD asked could fixtures be front loaded rather than left to end of the season. PM why not Friday or Sunday as well for IHL fixtures?

34. WMC raised concern about umpires not achieving the required standard for upcoming EHF tournaments / appointments. IHUA has a responsibility to advise EHF of any fitness issues and umpires cannot go to tournaments if they have not reached the required fitness level. PM suggested we look at a fitness test for those requiring international appointments and forget about a test for national appointments as in reality that is what we are doing? WMcC remains adamant that national testing should remain in place - agreed by majority. FD stated that the Beep Test and the YoYo are vastly different.

AOB

There was no other business raised by anyone at the meeting.

Date of Next Meeting

To be arranged.

There being no further business the meeting closed at 1:40pm.

Eamonn McFerran

Minutes prepared by Eamonn McFerran
IHUA Hon Secretary, Eamonn McFerran
11th April 2019

Summary of Agreed Actions

Para Ref	Action	Who
2.	Radio audit	EMcF
3.	Umpire Co-ordinators discuss with HI	WMcC
4.	Update constitution	PM & WMcC
13.	Letter to Dungannon HC	WMcC
23.	Women in Sport Application	Working Group
24.	Final EYHL invoice to HI	GH
25.	Research cost of 2 x laptops and check re SIM deals for UC purposes	GH & KC
27.	New clothing to be distributed asap	GC
28.	Letter to go to Ali Keogh and Rob Argent for work and presentations at EYHL training day	EMcF
30.	Contact UmpireTalk	WMcC
32.	Applications to be submitted for Breda (U4E)	WMcC